A SHORTAGE SPINNING OUT OF CONTROL

The math is stark and irrefutable

<table>
<thead>
<tr>
<th>Year</th>
<th>Stenographers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>27,700</td>
</tr>
<tr>
<td>2023</td>
<td>23,100</td>
</tr>
<tr>
<td>2028</td>
<td>17,260</td>
</tr>
</tbody>
</table>

2018 2023 2028

STENOGRAPHERS

SUPPLY GAP

STTI's mission is to unite speech-to-text methods and organizations to develop best practices to advance the profession. STTI is leading the transformation of the speech-to-text industry to include all methods and technologies to meet the growing demands of the legal community.

For more information about the Speech-to-Text Institute (STTI) click here

As the Stenographer Shortage Takes Hold, the Speech-to-Text Industry Is Redefined.

Meanwhile, marketplace demand steadily increases. It’s a problem with major potential to adversely impact the legal system — delaying trials, hearings, and depositions — if a hybrid marketplace solution was not available (but a hybrid solution is available).

THE MATH IS STARK AND IRREFUTABLE

Marketplace demand for speech-to-text services

STENOGRAPHERS SUPPLY GAP

THE ANNUAL CYCLE

Each year, overall stenographer population shrinks by

200 stenographers enter market

920 stenographers retire

FUTURE OF SPEECH-TO-TEXT INDUSTRY – BLENDED, INTEGRATED, ROOM FOR ALL

A blended solution of technologies is emerging to fill the gap: Stenography, Voice Writing, Digital Reporting, Video Reporting, this while the industry seeks help from technology to maximize its workforce and supplement its workforce.

Could artificial intelligence be part of the future? Undoubtedly, but the demand for accuracy within a legal environment means the human element can never be replaced.

By 2028, 18,477 positions that now or in the recent past were filled by stenographers will be held by professionals employing something other than stenography to capture the record and convert it to text.

And the stenography shortage will continue to grow.

SOME STATES ARE MORE IMPACTED THAN OTHERS

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